

IAABO Board #20 – Central Maine Rating Form

Purpose:

The purpose of the rating system is to:

- #1. Provide personal feedback to the official for self-improvement.
- #2. Provide a method of evaluating the officials on the board.
- #3. To prevent potential problems that would reflect on the policies, procedures, and professionalism of all members on the Central Maine Board.

Instructions:

- #1. Ratings should be conducted in a fair and honest manner and should be kept confidential.
- #2. Think of the officials that best demonstrate the qualities of each of the rating areas and rate your fellow official in comparison to those qualities.
- #3. Rating scale is as follows: Outstanding (10-9), Above average (8-7), Average (6-5), Below average (4-3), Needs improvement (2-1).
- #4 Rate only the officials that you have worked with during the season. Rate the official in all of the areas on the rating scale.
- #5. Rate the officials in alphabetical order....and any rating below 4 should be accompanied by a written explanation of why.**
- #6. Regardless of the level of game that the official worked, please rate those individuals that you believe are varsity level officials between 7-10 and those you believe are sub-varsity between 1-6.**
- #7 It is permissible to rate an individual a varsity level in some categories and sub-varsity in others.
- #8. Submit the ratings to the Assignor no later than the Annual meeting.
- #9. The assignor reserves the right to bring questionable ratings to the attention of the Executive Committee.
- #10. Please use the last column to place any comments you would like about that particular official. Use the corresponding letter (A-V) to select the comment you wish to use. After selecting the letter, use a + (plus sign) or a – (minus sign) to further describe if the comment was intended to be positive or negative.

For example if you give an official a “3” for personal and professional appearance, because that official wore tattered jeans and a t-shirt to a varsity game, then put “A-” in the last column.

Rating Areas

Personal & Professional Appearance

- A. Wears proper attire to and from game site.
- B. Official is well groomed and maintains a groomed appearance throughout the game.
- C. Uniform is clean, pressed and fits properly.
- D. Official is physically capable of being “on the play”

Manner & Professionalism

- E. Communicates game site, game time and ride arrangements with partners.
- F. Arrives at game site 45 minutes before game time (Varsity), 30 minutes (JV and Freshman).
- G. Participates in a pre-game conference with partner(s).
- H. Maintains professional “distance” from coaches, players and fans, before, during and after the game.
- I. Maintains composure in stressful situations: listens, explains, enforces.
- J. Official is courteous and business like, firm and non-threatening, calm in all situations
- K. Treats all participants with respect.
- L. Is always supportive of partner.
- M. Works the game with enthusiasm and hustle, regardless of level and/or ability of teams.

Mechanics

- N. Communicates clearly on the court with approved hand signals.
- O. Demonstrates proper floor positioning during regular game play and special situations (presses, free-throws, throw ins, technical fouls, time-outs).
- P. Handles game with maximum efficiency (does not hurry, minimizes delays).

Game Administration

- Q. Official adjusts well to change of pace (half court game, full court pressure, stalls)
- R. Official maintains emotional control as emotions of others (coaches, players, fans) change.
- S. Official is skillful in handling “non-routine” game situations. (Scorebook problems, delays, etc.)
- T. “Neutralizes” emotional changes in coaches and players (preventative officiating)

Rules Application

- U. Officiates in a manner that is consistent with the spirit and intent of the rules